

**POWER OF ATTORNEY**

The below proxy

.....  
(Proxy holders name)

.....  
(Personal identity number or equivalent)

.....  
(Proxy holders address)

.....  
(Proxy holders daytime phone number)

.....  
(Proxy holders zip-code and city)

is hereby authorised to represent and vote for all of my/our shares in SWECO AB (publ) at the Annual General Meeting in SWECO AB (publ), on April 22, 2026.

.....  
(City)

.....  
(Date)

.....  
(Signature of shareholder)

.....  
(Name of shareholder)

.....  
(Personal identity number or equivalent  
or corp. id. number)

.....  
(Shareholder daytime phone number)

The completed and duly signed power of attorney should be submitted well in advance of the Annual General Meeting to Sweco AB, "Sweco AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. If the shareholder is a legal entity, a certified certificate of registration or an equivalent authorisation document evidencing the authorised signatory must be enclosed with the power of attorney.