

POWER OF ATTORNEY

The below proxy

.....
(Proxy holders name)

.....
(Personal identity number or equivalent)

.....
(Proxy holders address)

.....
(Proxy holders daytime phone number)

.....
(Proxy holders zip-code and city)

is hereby authorised to represent and vote for all of my/our shares in SWECO AB (publ) at the Annual General Meeting in SWECO AB (publ), on April 19, 2024.

.....
(City)

.....
(Date)

.....
(Signature of shareholder)

.....
(Name of shareholder)

.....
(Personal identity number or equivalent
or corp. id. number)

.....
(Shareholder daytime phone number)

The completed and signed power of attorney should be sent to Sweco AB, "Sweco AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, well in advance of the Annual General Meeting. If the shareholder is a legal entity, a certificate of registration or other authorisation document shall be enclosed with the power of attorney.