

Composition of the Board, etc.

Proposed re-election of:

Åsa Bergman

Born: 1967.

Member of the Board since 2018.

BOARD MEMBER OF: SCA AB and Securitas AB.

EDUCATION: Civil Engineering, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: CEO of Sweco Management AB and Sweco Sverige AB.

HOLDINGS IN SWECO: 207,149 shares.

Alf Göransson

Born: 1957.

Member of the Board since 2018.

CHAIR OF: Loomis AB, NCC AB, Hexpol AB and Axfast AB.

BOARD MEMBER OF: Attendo AB, Melker Schörling AB, Sandberg Development Group and Anticimex AB.

EDUCATION: International Economics, University of Gothenburg, Sweden.

EXPERIENCE: Among previous positions can be mentioned CEO of Securitas AB, CEO of NCC AB, CEO of Svedala Industri AB.

HOLDINGS IN SWECO: 3,000 shares.

Johan Hjertonsson

Born: 1968.

Member of the Board since 2015.

CHAIR OF: ASSA ABLOY AB, Alimak Group AB and Tomra Systems ASA.

BOARD MEMBER OF: Investment AB Latour.

EDUCATION: MBA, Lund University, The General Manager Program, Harvard University.

EXPERIENCE: Former CEO and President of Investment AB Latour, former CEO and President of Fagerhult, former CEO and President of Lammhults Design Group, managing positions within marketing, product development and finance at Electrolux.

HOLDINGS IN SWECO: 90,000 shares.

Johan Nordström

Born: 1966.

Member of the Board since 2012.

CHAIR OF: Tilia Fastigheter AB.

BOARD MEMBER OF: Skirner AB, Husa Skog AB, among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB.

HOLDINGS IN SWECO: 1,815,000 directly held shares and 45,215,993 shares through Skirner AB.

Christine Wolff

Born: 1960, German citizen.

Member of the Board since 2016.

BOARD MEMBER OF: Hochtief AG, Sievert SE och K+S AG.

EDUCATION: M.Sc. Geology and MBA, HSBA Hamburg, Certified Sustainability Manager (TÜV).

EXPERIENCE: Senior Vice President and Managing Director Europe & Middle East URS Corporation and board member of Grontmij N.V.

HOLDINGS IN SWECO: 3,000 shares.

Susanne Pahlén Åklundh

Born: 1960.

Member of the Board since 2022.

CHAIR OF: Alfdex AB.

BOARD MEMBER OF: ASSA ABLOY AB and Alleima AB.

EDUCATION: M.Sc. Chemical Engineering, Lund University.

EXPERIENCE: Former President of the Energy division and member of the Group Management at Alfa Laval.

HOLDINGS IN SWECO: 5,000 shares.

Johan Wall

Born: 1964.

Member of the Board since 2022.

CHAIR OF: Beijer Alma AB, Beijer Holding AB, Domarbo Skog AB and Svenskt Tenn AB

BOARD MEMBER OF: Skirner AB and the Beijer Foundation.

EDUCATION: Civil engineer, Royal Institute of Technology in Stockholm(KTH), Visiting Scholar Stanford University.

EXPERIENCE: CEO of Beijerinvest AB, Bisnode AB, Enea AB, Framfab AB, Netsolutions AB

HOLDINGS IN SWECO: 10,000 shares.

The Nominating Committee's current assessment is that

- all board members with the exception of Åsa Bergman are regarded as independent in relation to the company and its management,
- all board members with the exception of Johan Hjertonsson, Johan Nordström and Johan Wall are regarded as independent in relation to the company's major shareholders.

Proposed election of new auditors

The Audit Committee has recommended election of the auditing firm Ernst & Young AB as the new auditor of the company. The Nomination Committee proposes election of the auditors, Ernst & Young AB as the company's auditor until the end of the annual general meeting in 2025. Ernst & Young AB has informed that, provided that the proposal is accepted, the auditor in charge will be Jonas Svensson.