



## Sweco - Europe's leading architecture and engineering consultancy

#### Operations in three segments

Net sales by segment in 2022, %



#### Well-balanced client portfolio

Net sales by client category in 2022, %



#### Drivers for success



21,000 experts



Combining organic and acquired growth



Proven operating model

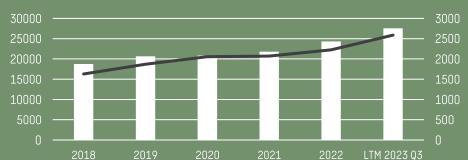
#### Eight geographical business areas

Net sales by business area in 2022, %

- Sweden: 32Norway: 13Finland: 13Denmark: 9
- Netherlands: 9Belgium: 10
- UK: 6
- Germany, Central Europe: 8

## Strong financial track-record

Net Sales, EBITA 2018 – Q3 2023



1.5x

Strong financial position

Providing the foundation for continued value-creating acquisitions and dividend growth

# Quarter highlights

## Net sales increased to SEK 6,417 million (5,372)

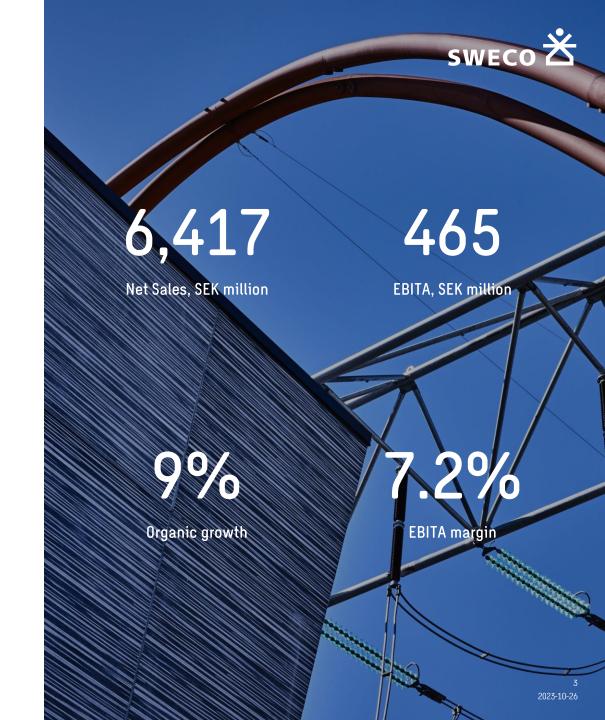
- Organic growth 9 per cent (9), adjusted for calendar effect
- Total growth 19 per cent

#### EBITA increased to SEK 465 million (382)

- Increasing 41 % year-on-year, adjusted for calendar
- EBITA margin 7.2 per cent (7.1)

The positive development was driven by FTE growth, higher average fees and contributions from acquisitions.

The result was negatively affected by a weaker demand in some markets and segments.



# Operations highlights

## Positive development in most business areas

- Strong organic growth in the quarter
- Positive EBITA developments
- Belgium and Denmark strong growth and margins

## Acquisitions and projects

- Three acquisitions, welcoming around 390 new experts
- Continued strengthening of the orderbook



# Market overview

Market affected by macro-economic uncertainty

Green transition remains a strong driver

## Segments

- Water, Energy and Industry strong demand in energy and water, mixed demand in industry segment
- Transport infrastructure good demand in line with the transport sector's green transition
- Buildings and urban areas —continued headwinds in residential and commercial real estate



# Summary result

## Q3 2023

## Net sales SEK 6,417 million (5,372)

- Organic growth 9 per cent, adj. for calendar effect
- Acquired growth 6 per cent
- Currency effects 6 per cent

## EBITA SEK 465 million (382)

• Operating margin of 7.2 per cent (7.1)

Net Debt/EBITDA 1.5x (0.9x)





# Q3: Net Sales – organic growth in 7 out of 8 Business Areas

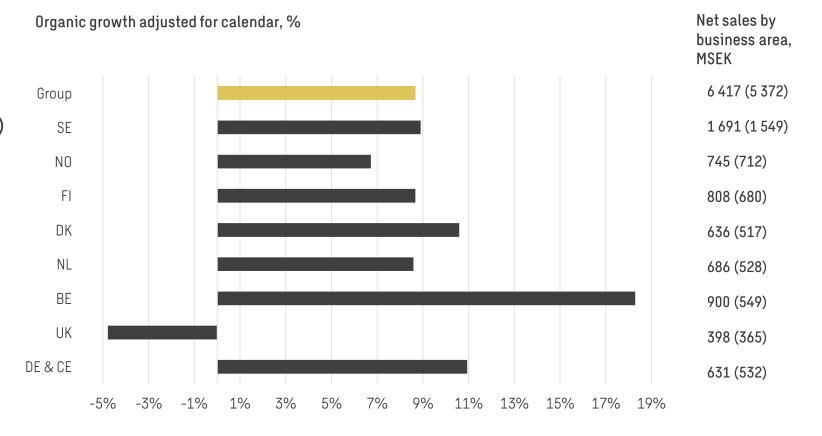
SEK 6,417 million (5,372)

19% total growth (15%)

9% organic growth, adj for calendar (9%)

## Net Sales positively affected by

Higher average fees and FTE growth





# Q3: EBITA increased SEK 158 million adjusted for calendar

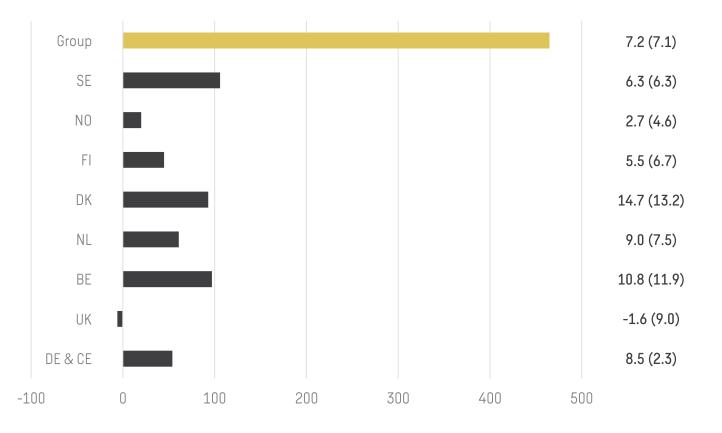
EBITA in Q3 2023 by business area, MSEK

EBITA margin, %

SEK 465 million (382)

41% increase y-o-y, adjusted for calendar

7.2% group margin (7.1)





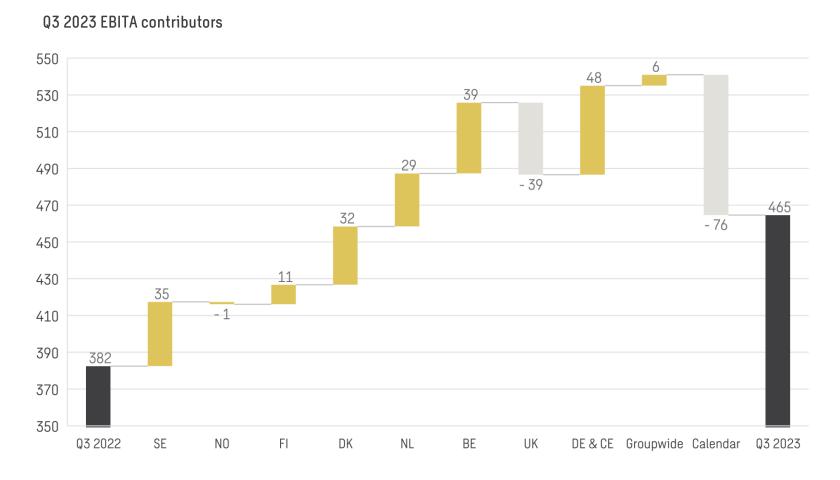
# Q3: 6 of 8 Business Areas increased EBITA adjusted for calendar

## EBITA positively affected by

- higher average fees
- FTE growth
- higher personnel costs had a negative effect

## 7 less working hours

 corresponding to a negative year-onyear impact of SEK 76 million





# Q3: Net Debt increase driven by acquisitions

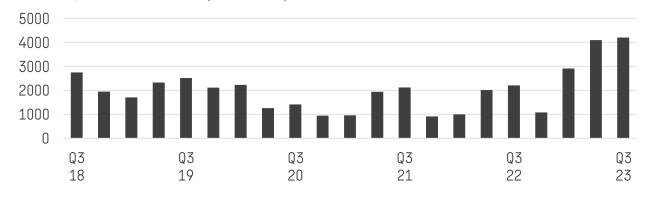
## SEK 4,200 million Net Debt (2,206)

- Cash flow from operating activities of SEK 744 million (841)
- M&A cash outflows of SEK 1,407 million (402)
- Seasonal and growth-driven TWC build-up

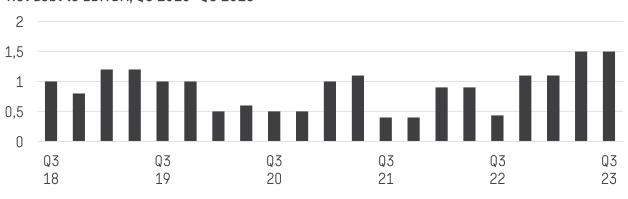
## 1.5x Net Debt/EBITDA (0.9x)

SEK 3,228 million available liquid assets (3,512)

#### Net debt, Q3 2018-Q3 2023 (SEK million)



#### Net debt to EBITDA, Q3 2018-Q3 2023





# 3 acquisitions in Q3, summing up to 10 in 2023

## OJ Rådgivende Ingeniører

- One of Denmark's leading engineering firms in building market
- Net Sales SEK 400 million adding 325 experts
- Almost double Sweco's size and footprint in the segment

#### Medins Havs och Vattenkonsulter

- Expertise in surveys of watercourses, lakes and seas
- Net Sales SEK 37 million adding 35 experts
- Makes Sweco the leading aquatic environment firm in Sweden

#### **FPC Risk**

- Fire protection consultancy firm in Belgium
- Net Sales SEK 44 million adding 30 experts
- Fire risk and emergency management







# **Projects**

The green transition in society continues to be a core driver for Sweco

## Growing areas are:

- Re-design and development of energy grids
- Electrification
- Transition to renewable energy
- Build-up of energy infrastructure



## Danish Transport Authority

Sweco has been commissioned to analyse the availability of electricity and green fuels in 39 commercial ports.



#### Svenska kraftnät

Sweco supports Swedish authority Svenska kraftnät in review and upgrade of the electricity transmission system to ensure reliability.



#### Volvo Cars

Development of technical specifications for replacing three main transformers, as part of Volvo's plan to use more renewable energy in their production facility in Belgium.









# Transforming society together