

COMPLIANCE PROGRAM FOR BUSINESS ETHICS

Together we work on projects that shape society and impact people's lives. We ensure access to clean water, electricity, and places to live and work, just to mention a few of the important things that we do.

Our work comes with a great deal of responsibility. Not only in the projects we do, but also in the methods we use when doing business.



POLICIES AND GUIDELINES

As a Business Partner you must follow our:

- Code of Conduct
- Policy for Anti-bribery and corruption
- Gifts and entertainment policy



BUSINESS PARTNER PROGRAM

This program outlines what we require from all our Business Partners. You need to demonstrate that you will adhere to our standards of business ethics and that you haven't been part of any kind of misconduct in the past.



OPENNESS AND TRANSPARENCY

When ethical dilemmas occur, we expect you to act in line with our policies and guidelines and turn to us if you have questions. We believe that openness and transparency are instrumental in staying out of corruption, fraud, and other types of misconduct. By reporting potential misconduct, you help us both to stay out of trouble and to stay in the market.

To learn more about our Compliance Program for Business Ethics, please talk to your contact person at Sweco and visit our Business Partner web site: <https://www.swecogroup.com/business-partner-portal/>

WE LOOK FORWARD TO WORKING WITH YOU!