

## Composition of the Board, etc.

### Proposed re-election of:

#### **Åsa Bergman**

Born: 1967

Member of the Board since 2018.

BOARD MEMBER OF: Persson Invest AB and Swegon AB.

EDUCATION: Civil Engineering, KTH.

EXPERIENCE: CEO of Sweco Management AB and Sweco Sverige AB.

HOLDINGS IN SWECO: 172,478 shares

#### **Alf Göransson**

Born: 1957

Member of the Board since 2018.

CHAIR OF: Loomis AB, NCC AB, Hexpol AB and Axfast AB

BOARD MEMBER OF: Attendo AB, Melker Schörling AB, Sandberg Development Group and Anticimex AB.

EDUCATION: International Economics, University of Gothenburg, Sweden.

EXPERIENCE: Among previous positions can be mentioned CEO and member of the Board of Directors of Securitas AB, CEO of NCC AB, CEO of Svedala Industri AB.

HOLDINGS IN SWECO: 3,000 shares.

#### **Johan Hjertonsson**

Born: 1968

Member of the Board since 2015.

CHAIR OF: Alimak Group, Nederman Holding AB, Swegon Group AB, Hultafors Group AB, Nord-Lock International AB, Caljan AS and Latour Industries AB.

BOARD MEMBER OF: Investment AB Latour and ASSA ABLOY AB.

EDUCATION: MBA, Lund University, Harvard University - The General Manager Program

EXPERIENCE: Former CEO and President of Fagerhult, former CEO and President of Lammhults Design Group, managing positions within marketing, product development and finance at Electrolux.

HOLDINGS IN SWECO: 90,000 shares

#### **Johan Nordström**

Born: 1966.

Member of the Board since 2012.

CHAIR OF: Tilia Fastigheter AB

BOARD MEMBER OF: Skirner AB, Hemfrid i Sverige AB, among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB.

HOLDINGS IN SWECO: 1,815,000 directly held shares and 45,215,993 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

#### **Christine Wolff**

Born: 1960, German citizen.

Member of the Board since 2016.

BOARD MEMBER OF: Hochtief AG and KSBG GmbH; among others.

EDUCATION: M.Sc. Geology and MBA, HSBA Hamburg.

EXPERIENCE: Senior Vice President and Managing Director Europe & Middle East URS Corporation and board member of Grontmij N.V.

HOLDINGS IN SWECO: 3,000 shares

Board members Gunnel Duveblad and Elaine Grunewald have requested to not be re-elected.

**New election is proposed of:**

**Susanne Pahlén Åklundh**

Born 1960

CHAIR OF: Alfdex AB

BOARD MEMBER OF: Assa Abloy AB and Sandvik Materials Technology (SMT)

EDUCATION: Civil engineer, Lunds University

EXPERIENCE: President Equipment Division and President Energy Division Alfa Laval

HOLDINGS IN SWECO: 2,000 shares.

**Johan Wall**

Born 1964

CHAIR OF: Beijer Alma AB, Beijer Holding AB, Domarbo Skog AB, Svenskt Tenn AB among others

BOARD MEMBER OF: Skirner AB, Kjell & Märta Beijers Foundation, Aktiemarknadsbolagens foundation, among others

EDUCATION: Civil engineer, KTH, Visiting Scholar Stanford University

EXPERIENCE: CEO Bisnode, CEO Enea, CEO Framfab, CEO Netsolutions

HOLDINGS IN SWECO: 0

**The Nominating Committee's current assessment is that**

- all board members with the exception of Åsa Bergman are regarded as independent in relation to the company and its management,
- all board members with the exception of Johan Hjertonsson, Johan Nordström and Johan Wall are regarded as independent in relation to the company's major shareholders.

**Proposed re-election of auditors**

The Audit Committee has recommended re-election of the auditing firm

PriceWaterhouseCoopers AB as the auditor of the company. The Nomination Committee

proposes re-election of current auditors, PriceWaterhouseCoopers AB as the company's auditor until the end of the annual general meeting in 2022. PriceWaterhouseCoopers AB has informed that, provided that the proposal is accepted, the auditor in charge will be Aleksander Lyckow.