

Composition of the Board, etc.

Proposed re-election of

Åsa Bergman

Born: 1967

Member of the Board since 2018.

BOARD MEMBER OF: Persson Invest AB and Swegon AB.

EDUCATION: Civil Engineering, KTH.

EXPERIENCE: CEO of Sweco Management AB and Sweco Sverige AB.

HOLDINGS IN SWECO: 155,075 shares

Gunnel Duveblad

Born: 1955

Member of the Board since 2008.

CHAIRMAN OF: Team Olivia Group AB, HiQ International AB and the Ruter Dam Foundation.

BOARD MEMBER OF: Dustin Group AB, Kindred Group Plc and Skirner AB.

EDUCATION: Systems Scientist, Umeå University.

EXPERIENCE: former President of EDS Northern Europe.

HOLDINGS IN SWECO: 12,000 shares.

Elaine Grunewald

Born: 1967, Swedish and American citizen.

Member of the Board since 2017.

EDUCATION: M.A., Resource and Environmental Management, M.A., International Relations, Boston University Graduate School. B.A., Communications and Debate, Suffolk University.

EXPERIENCE: Co-founder of AI Sustainability Center AB. Senior Vice President and Chief Sustainability and Public Affairs Officer, Ericsson AB.

HOLDINGS IN SWECO: 3,000 shares.

Alf Göransson

Born: 1957

Member of the Board since 2018.

CHAIRMAN OF: Loomis AB, NCC AB, Hexpol AB and Axfast AB

BOARD MEMBER OF: Attendo AB, Melker Schörling AB and Sandberg Development Group.

EDUCATION: International Economics, University of Gothenburg, Sweden.

EXPERIENCE: Among previous positions can be mentioned CEO and member of the Board of Directors of Securitas AB, CEO of NCC AB, CEO of Svedala Industri AB.

HOLDINGS IN SWECO: 3,000 shares.

Johan Hjertonsson

Born: 1968

Member of the Board since 2015.

CHAIRMAN OF: Alimak Group, Nederman Holding AB, Swegon Group AB, Hultafors Group AB, Nord-Lock International AB, Caljan AS and Latour Industries AB.

BOARD MEMBER OF: Investment AB Latour.

EDUCATION: MBA, Lund University, Harvard University - The General Manager Program
EXPERIENCE: Former CEO and President of Fagerhult, former CEO and President of Lammhults Design Group, managing positions within marketing, product development and finance at Electrolux.
HOLDINGS IN SWECO: 90,000 shares

Johan Nordström

Born: 1966.

Member of the Board since 2012.

CHAIRMAN OF: Tilia Fastigheter AB

BOARD MEMBER OF: Skirner AB, Hemfrid i Sverige AB, among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB.

HOLDINGS IN SWECO: 1,815,000 directly held shares and 45,125,993 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

Christine Wolff

Born: 1960, German citizen.

Member of the Board since 2016.

BOARD MEMBER OF: Hochtief AG and KSBG GmbH; among others.

EDUCATION: M.Sc. Geology and MBA, HSBA Hamburg.

EXPERIENCE: Senior Vice President and Managing Director Europe & Middle East URS Corporation and board member of Grontmij N.V.

HOLDINGS IN SWECO: 3,000 shares.

The Nominating Committee's current assessment is that

- all board members with the exception of Åsa Bergman are regarded as independent in relation to the company and its management,
- all board members with the exception of Gunnel Duveblad, Johan Hjertonsson and Johan Nordström are regarded as independent in relation to the company's major shareholders.

Proposed re-election of auditors

The Audit Committee has recommended re-election of the auditing firm PriceWaterhouseCoopers AB as the auditor of the company. The Nomination Committee proposes re-election of current auditors, PriceWaterhouseCoopers AB as the company's auditor until the end of the annual general meeting in 2022. PriceWaterhouseCoopers AB has informed that, provided that the proposal is accepted, the auditor in charge will be Aleksander Lyckow.