

POWER OF ATTORNEY

The below proxy

.....
(Proxy holder's name)

.....
(Proxy holder's personal identity number or equivalent)

.....
(Proxy holder's address)

.....
(Proxy holder's daytime phone number)

.....
(Proxy holder's zip-code and city)

is hereby authorised to vote by post for all of my/our shares in SWECO AB (publ), registration no. 556542-9841, at the annual general meeting of SWECO AB (publ), on 22 April 2021

.....
(Place)

.....
(Date)

.....
(Signature of shareholder)

.....
(Name of shareholder)

.....
(Personal identity number or equivalent, or registration number of shareholder)

.....
(Shareholder's daytime phone number)

The power of attorney must be dated to be valid.

The completed and signed power of attorney, together with the postal voting form, shall be sent to: Sweco AB (publ), "Sweco AGM", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, well in advance of the AGM. The postal voting form is available on Sweco's website, www.swecogroup.com. If the shareholder is a legal entity, a certificate of registration or other authorisation document must be enclosed with the power of attorney.