

## Composition of the Board, etc.

### Proposed re-election of

#### **Anders G. Carlberg**

Born: 1943.

Member of the Board since 2009.

CHAIRMAN OF: Gränges AB and Herenco AB

BOARD MEMBER OF: AxFast AB, Investment AB Latour, Recipharm AB and Beijer-Alma AB; among others.

EDUCATION: M.Sc.Econ., Lund University.

EXPERIENCE: former President and CEO of Axel Johnson International, former vice President of SSAB and former President and CEO of Nobel Industrier AB.

HOLDINGS IN SWECO: 13 500 shares.

#### **Tomas Carlsson**

Born: 1965.

Member of the Board since 2013.

President and CEO since 2012.

EDUCATION: M.Sc.Eng., Chalmers University of Technology and Executive MBA, London Business School, England and Columbia Business School, New York.

EXPERIENCE: Former President of NCC Construction Sweden and member of the NCC group management.

HOLDINGS IN SWECO: 258 507 shares.

#### **Gunnel Duveblad**

Born: 1955.

Member of the Board since 2008.

CHAIRMAN OF: Team Olivia Group AB, Global Scanning A/S, HiQ International AB and the Ruter Dam Foundation.

BOARD MEMBER OF: PostNord AB and Dustin Group AB.

EDUCATION: Systems Scientist, Umeå University.

EXPERIENCE: former President of EDS northern Europe.

HOLDINGS IN SWECO: 4 000 shares.

#### **Johan Hjertonsson**

Born 1968

Board member since 2015.

BOARD MEMBER OF: AB Fagerhult, Nord-Lock International AB

EDUCATION: MBA, Lund University, Harvard University - The General Manager Program

EXPERIENCE: CEO and President of AB Fagerhult since 2009, former CEO and President of Lammhults Design Group, managing positions within marketing, product development and finance at Electrolux.

HOLDINGS IN SWECO: 30 000 shares

***Eva Lindqvist***

Born: 1958.

Member of the Board since 2013.

BOARD MEMBER OF: ASSA ABLOY AB, Tieto Oy, Bodycote plc and Mycronic AB, among others.

EDUCATION: M.Sc.Eng., Linköping University and MBA, University of Melbourne, Australia.

EXPERIENCE: experience from the telecom industry as former President of TeliaSonera International Carrier and within Ericsson, among others.

HOLDINGS IN SWECO: 1 125 shares.

***Johan Nordström***

Born: 1966.

Member of the Board since 2012.

BOARD MEMBER OF: Skirner AB, Hemfrid i Sverige AB, among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB.

HOLDINGS IN SWECO: 316 250 directly held shares and 14 573 706 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

***Christine Wolff***

Born 1960, German citizen.

Member of the board since 2016.

MEMBER OF: Hochtief AG, Berliner Wasserbetriebe A.ö.R, KSBG GmbH; among others

EDUCATION: M.Sc.Geology, Free University of Berlin, Executive MBA, HSBA Hamburg.

EXPERIENCE: former senior vice president and managing director of Europe and the Middle East within URS Corporation (currently AECOM) and board member of Grontmij N.V.

HOLDINGS IN SWECO: 1 000 shares.

**New election is proposed of:**

***Elaine Weidman Grunewald***

Born: 1967.

EDUCATION: M.A., Resource and Environmental Management; M.A., International Relations, Boston University Graduate School. B.A., Communications and Debate, Suffolk University.

EXPERIENCE: Senior Vice President and Chief Sustainability Officer, and member of the group management team, Ericsson

HOLDINGS IN SWECO: 0

Elaine Weidman Grunewald is regarded as independent in relation to the company and its management, as well as the company's major shareholders.

Carola Teir-Lehtinen has requested to not be re-elected.

**The Nominating Committee's current assessment is that**

- all board members with the exception of the President are regarded as independent in relation to the company and its management,
- all board members with the exception of Anders G. Carlberg, Tomas Carlsson, Johan Hjertonsson and Johan Nordström are regarded as independent in relation to the company's major shareholders.

**Proposed re-election of auditors**

The Audit Committee has recommended re-election of the auditing firm PriceWaterhouseCoopers AB as the auditor of the company. The Nomination Committee proposes re-election of current auditors, PriceWaterhouseCoopers AB as the company's auditor until the end of the annual general meeting in 2018. PriceWaterhouseCoopers has informed that, provided that the proposal is accepted, the auditor in charge will be Michael Bengtsson.