

Composition of the Board, etc.

Proposed re-election of

Anders G. Carlberg

Member of the Board since 2009. Born: 1943.

CHAIRMAN OF: Gränges AB och Herenco AB

BOARD MEMBER OF: AxFast AB, Investment AB Latour, Recipharm AB och Beijer-Alma AB; among others.

EDUCATION: M.Sc.Econ., Lund University.

EXPERIENCE: former President of Axel Johnson International, former vice President of SSAB and former President and CEO of Nobel Industrier AB.

HOLDINGS IN SWECO: 11 250 shares.

Tomas Carlsson

President and CEO since 2012. Member of the Board since 2013. Born: 1965.

EDUCATION: M.Sc.Eng., Chalmers University of Technology and Executive MBA, London Business School and Columbia Business School (New York).

EXPERIENCE: Former President of NCC Construction Sweden.

HOLDINGS IN SWECO: 83 845 shares.

Gunnel Duveblad

Member of the Board since 2008. Born: 1955.

CHAIRMAN OF: Team Olivia AB, Global Scanning and the Ruter Dam Foundation.

BOARD MEMBER OF: Dustin Group AB, HiQ International AB och PostNord AB, among others.

EDUCATION: Systems Scientist, Umeå University.

EXPERIENCE: former President of EDS northern Europe.

HOLDINGS IN SWECO: 1 125 shares.

Johan Hjertonsson

Born 1968

BOARD MEMBER OF: Nord-Lock International AB and AB Fagerhult

EDUCATION: Civilekonom, Lunds Universitet, Harvard University - The General Manager Program

EXPERIENCE: CEO and President of AB Fagerhult since 2009, former CEO and President of Lamhults Design Group, managing positionsledande within marketing and production development and finance at Electrolux.

HOLDINGS IN SWECO: 30 000 shares

Eva Lindqvist

Member of the Board since 2013. Born: 1958.

BOARD MEMBER OF: ASSA ABLOY AB, Tieto Oy, Bodycote plc and Mycronic AB, among others.

EDUCATION: M.Sc.Eng., Linköping University and MBA, University of Melbourne, Australia.

EXPERIENCE: Former President of TeliaSonera International Carrier.

HOLDINGS IN SWECO: 1 125 shares.

Johan Nordström

Member of the Board since 2012. Born: 1966.

BOARD MEMBER OF: Skirner AB, Hemfrid i Sverige AB and Sparbössan Fastigheter AB among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB

HOLDINGS IN SWECO: 281 250 directly held shares and 14 380 168 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

Carola Teir-Lehtinen

Member of the Board since 2011. Born: 1952. Finnish citizen.

BOARD MEMBER OF: Stockmann Oyj, Universitetsapoteket, the Arcada Foundation and the Nottbeck Foundation, among others.

EDUCATION: Master of Science, Åbo Akademi University.

EXPERIENCE: Former Senior Vice President, Corporate Communications and Corporate Vice President with responsibility for sustainability at Fortum Abp.

HOLDINGS IN SWECO: 5 000 shares.

New election of

Christine Wolff

Born 1960, German citizen

MEMBER OF: Hochtief AG, Berliner Wasserbetriebe A.ö.R, KSBG GmbH and former Grontmij N.V.; among others

EDUCATION: M.Sc.Geology, Free University of Berlin, Executive MBA, HSBA Hamburg.
EXPERIENCE: former vice president and managing director of Europe and the Middle East within URS Corporation (currently AECOM).
HOLDINGS IN SWECO : 0

The Nominating Committee's current assessment is that

- § all board members with the exception of the President Tomas Carlsson are regarded as independent in relation to the company and its management,
- § all board members with the exception of Anders G. Carlberg, Tomas Carlsson, Johan Hjertonsson and Johan Nordström are regarded as independent in relation to the company's major shareholders.

Proposed re-election of auditors

The Nominating Committee proposes re-election of current auditors, PriceWaterhouseCoopers AB as the company's auditor until the end of the annual general meeting in 2017. PriceWaterhouseCoopers has informed that, provided that the proposal is accepted, the auditor in charge will be Michael Bengtsson.