

Composition of the Board, etc.

Proposed re-election of

Gunnel Duveblad

Born: 1955.

Member of the Board since 2008.

CHAIRMAN OF: Team Olivia Group AB, Global Scanning A/S, HiQ International AB and the Ruter Dam Foundation.

BOARD MEMBER OF: PostNord AB, Skirner AB and Dustin Group AB.

EDUCATION: Systems Scientist, Umeå University.

EXPERIENCE: former President of EDS northern Europe.

HOLDINGS IN SWECO: 4 000 shares.

Elaine Grunewald

Born: 1967

Member of the Board since 2017.

EDUCATION: M.A., Resource and Environmental Management; M.A., International Relations, Boston University Graduate School. B.A., Communications and Debate, Suffolk University.

EXPERIENCE: former Senior Vice President and Chief Sustainability Officer

HOLDINGS IN SWECO: 1 000 shares.

Johan Hjertonsson

Born 1968

Board member since 2015.

BOARD MEMBER OF: AB Fagerhult, Nord-Lock International AB

EDUCATION: MBA, Lund University, Harvard University - The General Manager Program

EXPERIENCE: CEO and President of AB Fagerhult since 2009, former CEO and President of Lammhults Design Group, managing positions within marketing, product development and finance at Electrolux.

HOLDINGS IN SWECO: 30 000 shares

Eva Lindqvist

Born: 1958.

Member of the Board since 2013.

BOARD MEMBER OF: ASSA ABLOY AB, Bodycote plc, Almiak Group AB and Caverion Oy, among others.

EDUCATION: M.Sc.Eng., Linköping University and MBA, University of Melbourne, Australia.

EXPERIENCE: experience from the telecom industry as former President of TeliaSonera International Carrier and within Ericsson, among others.

HOLDINGS IN SWECO: 1 125 shares.

Johan Nordström

Born: 1966.

Member of the Board since 2012.

BOARD MEMBER OF: Skirner AB, Hemfrid i Sverige AB, among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB.

HOLDINGS IN SWECO: 605,000 directly held shares and 14,941,831 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

Christine Wolff

Born 1960, German citizen.

Member of the board since 2016.

MEMBER OF: Hochtief AG, Berliner Wasserbetriebe A.ö.R, KSBG GmbH; among others

EDUCATION: M.Sc.Geology, Free University of Berlin, Executive MBA, HSBA Hamburg.

EXPERIENCE: former senior vice president and managing director of Europe and the Middle East within URS Corporation (currently AECOM) and board member of Grontmij N.V.

HOLDINGS IN SWECO: 1 000 shares.

New election is proposed of:

Alf Göransson

Born 1957

MEMBER OF: Chairman of the Board in Loomis AB and Board Member in Hexpol AB and Axel Johnson Inc.

EDUCATION: international BSc in Economics and Business Administration from the School of Business, Economics and Law, University of Gothenburg, Sweden.

EXPERIENCE: Among previous positions can be mentioned CEO and member of the Board of Directors of Securitas AB until March 1, 2018, CEO and president in NCC AB, CEO of Svedala Industri AB, Business Area Manager in Cardo Rail and CEO of Swedish Rail Systems AB within the Scancem Group

Åsa Bergman

Born 1967

MEMBER OF: Companies within the Sweco Group, Board member of Persson Invest AB and Almega Tjänsteförbunden

EDUCATION: M.Sc.Eng KTH

EXPERIENCE: Joined Sweco in 1991. After eight years she was appointed regional manager to oversee Sweco's project managers in northern Sweden, before being appointed president of Sweco Management in 2006. She was appointed president of Sweco Sverige 2012.

Holdings in Sweco: 31 902 shares

Anders G. Carlberg and Tomas Carlsson has requested to not be re-elected.

The Nominating Committee's current assessment is that

- all board members except Åsa Bergman are regarded as independent in relation to the company and its management,
- all board members with the exception of Gunnel Duveblad, Johan Hjertonsson and Johan Nordström are regarded as independent in relation to the company's major shareholders.

Proposed re-election of auditors

The Audit Committee has recommended re-election of the auditing firm PriceWaterhouseCoopers AB as the auditor of the company. The Nomination Committee proposes re-election of current auditors, PriceWaterhouseCoopers AB as the company's auditor until the end of the annual general meeting in 2019. PriceWaterhouseCoopers has informed that, provided that the proposal is accepted, the auditor in charge will be Michael Bengtsson.