

## Composition of the Board, etc.

### Proposed re-election of

#### **Anders G. Carlberg**

Member of the Board since 2009. Born: 1943 .

CHAIRMAN OF: Höganäs AB.

BOARD MEMBER OF: Axel Johnson Inc., Investment AB Latour, Mekonomen AB, Sapa AB, Svenskt Stål AB and Beijer-Alma AB; among others.

EDUCATION: M.Sc.Econ., Lund University.

EXPERIENCE: former President of Axel Johnson International, former vice President of SSAB and former President and CEO of Nobel Industrier AB.

HOLDINGS IN SWECO: 10,000 shares.

#### **Gunnel Duveblad**

Member of the Board since 2008. Born: 1955.

CHAIRMAN OF: Team Olivia AB, Contex Holding A/S and the Ruter Dam Foundation.

BOARD MEMBER OF: Anoto Group AB, HiQ International AB, Aditro Holding AB and PostNord AB, among others.

EDUCATION: Systems Scientist, Umeå University.

EXPERIENCE: former President of EDS northern Europe.

HOLDINGS IN SWECO: 1,000 shares.

#### **Olle Nordström**

Board Chairman. Member of the Board since 1997. Born: 1958.

CHAIRMAN OF: Skirner AB, Stockholms Stads Brandförsäkringskontor and Gustafs Scandinavia AB.

BOARD MEMBER OF: Sparbössan Fastigheter AB, ClimateWell AB and Teletec Connect AB, among others.

EDUCATION: M.Sc.Econ., Stockholm School of Economics.

EXPERIENCE: Working Chairman in the family company Skirner AB, former President of Humlegården Fastigheter AB and FFNS Gruppen AB.

HOLDINGS IN SWECO: 525,000 directly held shares and 12,073,413 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

***Johan Nordström***

Member of the Board since 2012. Born: 1966.

CHAIRMAN OF: Besqab AB.

BOARD MEMBER OF: Skirner AB, Hemfrid i Sverige AB and Sparbössan Fastigheter AB, among others.

EDUCATION: Architect, Royal Institute of Technology in Stockholm (KTH).

EXPERIENCE: President of Skirner AB, former Property Manager of Näckebro/Drott and Fabège.

HOLDINGS IN SWECO: 225 000 directly held shares and 12,073,413 shares through Skirner Förvaltning AB, which is owned by the Nordström family.

***Pernilla Ström***

Member of the Board since 2009. Born: 1962.

BOARD MEMBER OF: Bonnier AB, Uniflex AB and Bonnierförlagen AB, among others.

EDUCATION: Studies at the Stockholm School of Economics and Stockholm University.

EXPERIENCE: Economist, journalist, financial analyst, active in own business Ity AB.

HOLDINGS IN SWECO: 3,000 shares.

***Carola Teir-Lehtinen***

Member of the Board since 2011. Born: 1952. Finnish citizen.

BOARD MEMBER OF: Stockmann Oyj, the Arcada Foundation and the Nottbeck Foundation, among others.

EDUCATION: Master of Science, Åbo Akademi University.

EXPERIENCE: Former Senior Vice President, Corporate Communications and Corporate Vice President with responsibility for sustainability at Fortum Abp.

HOLDINGS IN SWECO: 1,000 shares.

**Proposed election of**

***Tomas Carlsson***

President and CEO since 2012. Born: 1965.

EDUCATION: M.Sc.Eng., Chalmers University of Technology and Executive MBA, London Business School, England.

EXPERIENCE: Former President of NCC Construction Sweden.

HOLDINGS IN SWECO: 9,059 shares.

***Eva Lindqvist***

Born: 1958.

BOARD MEMBER OF: ASSA ABLOY AB, Tieto Oy, Bodycote plc, Episerver AB, Micronic Mydata AB, among others.

EDUCATION: M.Sc.Eng., Linköping University and MBA, University of Melbourne, Australia.

EXPERIENCE: Former Senior Vice President Mobile Business at Telia Sonera and several senior executive positions within Ericsson.

HOLDINGS IN SWECO: 0 shares.

**The Nominating Committee's current assessment is that**

- all board members with the exception of the President Tomas Carlsson are regarded as independent in relation to the company and its management,
- all board members with the exception of Anders G. Carlberg, Johan Nordström and Olle Nordström are regarded as independent in relation to the company's major shareholders.

**Proposed re-election of auditors**

The Nominating Committee proposes re-election of current auditors, PriceWaterhouseCoopers AB, with Lennart Danielsson as chief auditor, up until the conclusion of the annual general meeting 2014.